



HALF YEAR FINANCIAL REPORT

FIRST SEMESTER 2010

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**1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
TER BEKE GROUP PER 30 JUNE 2010**

CONDENSED CONSOLIDATED BALANCE SHEET

	<u>30/06/2010</u>	<u>31/12/2009</u>
Assets		
Fixed assets	147.065	146.266
Goodwill	35.204	35.204
Intangible fixed assets	2.273	2.145
Tangible fixed assets	109.410	108.758
Financial fixed assets	178	159
Current assets	84.032	83.750
Stocks	23.661	23.123
Trade- and other receivables	55.061	57.944
Cash and cash equivalents	5.310	2.683
Total assets	231.097	230.016
Liabilities		
Shareholders equity	84.552	82.808
Capital and issue premiums	53.191	53.191
Reserves	31.361	29.617
Minority interests	0	0
Deferred tax liabilities	8.565	8.463
Long-term obligations	39.819	48.861
Provisions	1.608	1.692
Long-term interest-bearing obligations	38.211	47.169
Other long-term obligations	0	0
Short-term obligations	98.161	89.884
short-term interest-bearing obligations	24.619	20.978
Trade liabilities and other debts	55.971	51.728
Staff wage liabilities	12.894	14.155
Tax liabilities	4.677	3.023
Total liabilities	231.097	230.016

CONDENSED CONSOLIDATED INCOME STATEMENT

	<u>30/06/2010</u>	<u>30/06/2009</u>
Income	197.389	191.414
Trade goods, raw and auxiliary materials	-101.250	-99.530
Services and miscellaneous goods	-40.253	-39.387
Wages and salaries	-36.474	-36.619
Depreciation costs	-9.028	-9.407
Impairments, write-offs and provisions	104	92
Other operating costs	166	144
Result of operating activities	10.654	6.707
Financial income	146	1.023
Financial expenses	-2.283	-1.959
Result of operating activities after net financing expenses	8.517	5.771
Tax	-2.789	-1.347
Profit of the period	5.728	4.424
Profit per share	3,31	2,55
Diluted profit per share	3,31	2,55

CONDENSED COMPREHENSIVE RESULT

	<u>30/06/2010</u>	<u>30/06/2009</u>
Profit of the reported period	5.728	4.424
Conversion differences foreign subsidiaries	98	22
Comprehensive result	5.826	4.446

CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

	<u>Capital</u>	<u>Capital</u>	<u>Issue</u>	<u>Reserved</u>	<u>Calculation</u>	<u>Total</u>	<u>Number</u>
	4.903	-41	48.288	25.438	-442	78.146	1.732.621
Balance on 1 January 2009							
Capital increase						0	
Own share reserve						0	
Dividend				-3.639		-3.639	
Result for the year				4.424		4.424	
Other elements of the compr. result for the period					22	22	
Compr. result for the period				4.424	22	4.446	
Movements via reserves							
-Result from own shares				-8		-8	
-Share based payments				2		2	
-Conversion differences					6	6	
Balance on 30 June 2009	4.903	-41	48.288	26.217	-414	78.953	1.732.621
Capital increase						0	
Own share reserve		41				41	
Dividend						0	
Result for the year				3.832		3.832	
Other elements of the compr. result for the period					-45	-45	
Compr. result for the period				3.832	-45	3.787	
Movements via reserves							
-Result from own shares				31		31	
-Share based payments				2	-6	-4	
-Conversion differences						0	
Balance on 31 December 2009	4.903	0	48.288	30.082	-465	82.808	1.732.621
Capital increase						0	
Own share reserve		0				0	
Dividend				-4.072		-4.072	
Result for the year				5.728		5.728	
Other elements of the compr. result for the period					98	98	
Compr. result for the period				5.728	98	5.826	
Movements via reserves							
-Result from own shares				-10		-10	
-Share based payments						0	
-Conversion differences						0	
Balance on 30 June 2010	4.903	0	48.288	31.728	-367	84.552	1.732.621

CONDENSED CONSOLIDATED CASHFLOW STATEMENT

	<u>30/06/2010</u>	<u>30/06/2009</u>
Operating activities		
Result of operating activities	10.653	6.708
Adjustments for:		
-Depreciation	9.028	9.407
-Change in impairments and write-offs	-4	12
-Change in provisions	-100	-104
-Proceeds from the sale of fixed assets	122	-22
-Proceeds from share-based payment transactions	-10	-6
Changes in net operating capital		
-Changes in stock	-537	-1.761
-Changes in trade and other receivables	1.988	6.897
-Changes in trade and other liabilities	1.215	-3.059
-Changes in other items	98	26
Cash from operating activities	22.453	18.098
Tax paid	576	901
Net cash from operating activities	23.029	18.999
Investing activities		
Proceeds from the sale of tangible fixed assets	203	22
Investments in intangible fixed assets	-521	-170
Investments in tangible fixed assets	-8.569	-8.642
Net investments in financial fixed assets	-19	-1
Takeover of subsidiaries	0	0
Other	0	0
Net cash used in investing activities	-8.906	-8.791
Financing activities		
Proceeds from share issues + mutations own shares	0	0
Proceeds from take-up of new loans	6.500	3.161
Dividend payments to shareholders	-4.043	-3.254
Interest paid (through P&L account)	-1.313	-1.822
Loan settlement	-11.421	-8.952
Repayment of financial leasing liabilities	-395	-246
Other financial resources/(expenses)	-825	886
Net cash from financing activities	-11.497	-10.227
Net change in cash and cash equivalents	2.626	-19
Cash funds at the beginning of the year	2.683	5.580
Cash funds at the end of the year	5.309	5.561

2. NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

Information on the company

Ter Beke (Euronext Brussels: TERB) is an innovating Belgian fresh foods group selling its range of products in 10 European countries. The group has 2 core activities: processed meats and fresh ready meals; it has 9 industrial sites in Belgium, the Netherlands and France and employs approximately 1.800 people. Ter Beke generated a turnover of EUR 392.4 million in 2009.

Processed meats Division:

- Producer and slicer of processed meats for the Benelux, the UK and Germany
- 4 production plants in Belgium (Wommelgem, Waarschoot, Marche-en-Famenne, and Herstal) and 4 centres for the slicing and packaging of processed meats, 2 of which are in Belgium (Wommelgem and Veurne) and 2 in the Netherlands (Milsbeek and Ridderkerk)
- Innovating in the segment of prepackaged processed meats
- Distribution brands and own brand names L´Ardennaise®, Pluma® and Daniël Coopman®
- Approximately 1.050 employees

Ready meals Division:

- Producer of fresh ready meals for the European market
- Market leader in chilled lasagne in Europe
- 3 production plants, 2 of which are in Belgium (Wanze and Marche-en-Famenne) and 1 in France (Alby-sur-Chéran)
- Brand names Come a casa® and Vamos® in addition to distribution brands
- Approximately 750 employees

Declaration of conformity

The above condensed interim consolidated financial statements are set up in accordance with IAS-34 interim reporting, as accepted by the EU. These statements do not contain all information required for full annual accounts and need to be read together with the consolidated annual accounts for the reporting period ending 31 December 2009, as published in the annual report to the shareholders over the year 2009.

The consolidation circle has not changed since 31 December 2009.

These condensed interim consolidated financial statements were approved for publication by the Board of Directors on 26 August 2010.

Valuation and interpretation rules

The valuation rules used in preparing these condensed interim consolidated financial statements are consistent with those set out and applied in preparing the the consolidated financial statements for the accounting period ending 31 December 2009.

In comparison with the consolidated annual report as of 31 December 2009, the following new Standards and Interpretations became effective in the current period. However, these did not have any significant impact on the financial position and results of the Group:

- IFRS 3 Business Combinations (applicable to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after 1 July 2009). This Standard replaces IFRS 3 Business Combinations as issued in 2004.
- Improvements to IFRS (2008-2009) (normally applicable for annual periods beginning on or after 1 January 2010)
- Amendment to IFRS 1 First Time Adoption of International Financial Reporting Standards – Additional exemptions (applicable for annual periods beginning on or after 1 January 2010)
- Amendment to IFRS 2 Share-based Payment – Group Cash-settled Share-based Payment Transactions (applicable for annual periods beginning on or after 1 January 2010)
- Amendment to IAS 27 Consolidated and Separate Financial Statements (applicable for annual periods beginning on or after 1 July 2009). This Standard amends IAS 27 Consolidated and Separate Financial Statements (revised 2003).
- Amendments to IAS 39 Financial Instruments: Recognition and Measurement – Eligible Hedged Items (applicable for annual periods beginning on or after 1 July 2009).
- IFRIC 15 Agreements for the construction of real estate (applicable for annual periods beginning on or after 1 January 2010)
- IFRIC 17 Distributions of Non-cash Assets to Owners (applicable for annual periods beginning on or after 1 November 2009)

General

No changes were made to the estimated amounts in the financial statements over the previous financial year.

The General Shareholders Meeting of 27 May 2010 approved the dividend proposed by the Board of Directors (2.35 EUR/share). The awarded dividend amounted to a total of EUR 4,071,659.35, of which more than 99% had been paid per 30 June 2009.

The results of the group are not influenced by seasonal effects, except for a higher level of activity in December.

There were no important events which have a material impact on the condensed financial statements.

There are no material events to be reported post balance sheet at the date of the present half year financial report.

In the first semester of 2010, no related party transactions occurred that had a material influence on the financial position or the results of the group in that period.

The EUR 10.1 million investments mainly concern capacity investments at the Wommelgem, Marche-en-Famenne and Ridderkerk (the Netherlands) sites as well as infrastructure adjustments relating to the logistics centre in Bijsterhuizen (the Netherlands).

The group faces an exchange rate risk on the sales in Pound Sterling (GBP). On 30 June 2010, long term contracts were open for the sale of GBP 8.2 million against EUR and an option to sell GBP 4.1 million against EUR. On 31 December 2009, long term contracts were open for the sale of GBP 2.8 million against EUR and an option to sell GBP 3.0 million against EUR. On 30 June 2010, a negative market value of EUR 0.5 million was recorded on open long term contracts. On 30 June 2009, no negative value had to be recorded.

On 30 June 2010, the group had a net GBP position of GBP 1.6 million (GBP 2.3 million on 31 December 2009).

Notes to the Balance sheet

Under IAS-34, the balance sheet figures of 30 June 2010 are to be compared with those of 31 December 2009. As there have been no changes in the consolidation circle since 31 December 2009, changes in balance sheet items are limited.

Net debt decreased with EUR 8.0 million. This is the net effect of the EUR 23 million incoming cash flow from operations (19.6 million EBITDA + 3.4 million from the improvement of the balance sheet position) and the EUR 15.0 million outgoing cash flow, relating to paid up investments (EUR 8.9 million) and dividend and interest payments (EUR 6.1 million). The improvement of the balance sheet position is seasonal for the main part.

The change in equity is mainly the result of the net profit after tax of the first semester minus the dividend awarded over the previous financial year.

Notes to the Consolidated income statement

Turnover

The Ter Beke group consistently opts to improve the profitability of its activities and at the same time increases the quality of its products and processes in a sustainable way.

The total turnover of the group increases by 3.1% from EUR 191.4 million to EUR 197.4 million in the first semester.

The turnover of the ready meals division increases with EUR 0.7 million (+1.2%). This increase is primarily due to a volume increase in the most important markets.

The turnover of the processed meats division increases by EUR 5.3 million (+4.0%). This increase is primarily due to the volume increase in the main product categories and in the slicing and packaging activities.

Results of operating activities

The EBITDA increases by EUR 3.6 million (+22.2%) from EUR 16.0 million in 2009 to EUR 19.6 million in 2010.

This improvement is mainly a consequence of the volume increase in both divisions and the results of efficiency investments and continuous cost control.

The result improvement includes the costs relating to the new investments in the quality of our products and in extra support for the Come a casa® brand in Belgium.

Along with the EUR 0.4 million decrease in non-cash costs, this results in an increase of the operating result (EBIT) of 58.8% from EUR 6.7 million in the first semester of 2009 to EUR 10.6 million in the first semester of 2010.

Net financing costs

The increase of net financing costs by EUR 1.2 million is primarily due to a EUR 1.3 million difference in exchange rate result on the Pound Sterling (-0.6 million in 2010 versus +0.7 million in 2009). The negative exchange rate result per 30 June 2010 is primarily caused by the “mark-to-market” valuation of open long term contracts.

Income taxes

The income tax rate in the first half of 2010 (32.7%) is in line with the tax rate over the full year 2009 (33.5%). The lower tax rate in the first semester of 2009 (23.3%) was caused amongst others by the setting up of deferred tax assets.

Key data per business segment

	30/06/2010			30/06/2009		
	Processed Meats	Ready Meals	Total	Processed Meats	Ready Meals	Total
Segment income statement						
Segment sales	136.272	61.117	197.389	131.039	60.375	191.414
Segment results	5.734	6.411	12.145	3.449	5.238	8.687
Non-allocated results			-1.491			-1.980
Net financing cost			-2.137			-936
Taxes			-2.789			-1.347
Consolidated result			5.728			4.424
Other segment information						
Total assets	151.892	61.465		160.417	61.901	
Investments						
Tangible fixed assets	5.619	3.902		6.778	1.527	
Intangible fixed assets	186	164		2	0	
Depreciations and non-cash cost	5.171	3.419		5.308	3.710	

The difference between the actual exchange rates and the standard exchange rates is added to the segment result in each period in order to obtain a better view on the economic result of the segment. This amount is corrected in the non-allocated results. These also contain the costs of central services that are not allocated to one of the divisions.

Calculation of earnings per share

Calculation earnings per share	<u>30/06/2010</u>	<u>30/06/2009</u>
Number of outstanding ordinary shares per 1 January of the financial year	1.732.621	1.732.621
Effect of issued ordinary shares	0	0
Weighted average number of outstanding ordinary shares per 30 June of the financial year	1.732.621	1.732.621
Net profit	5.728	4.424
Average number of shares	1.732.621	1.732.621
Profit per share	3,31	2,55
Calculation diluted earnings per share		
	<u>30/06/2010</u>	<u>30/06/2009</u>
Net profit	5.728	4.424
Average number of shares	1.732.621	1.732.621
Dilution effect warrant plans	0	2.200
Adjusted average number of shares	1.732.621	1.734.821
Diluted profit per share	3,31	2,55

3. INTERIM ANNUAL REPORT

KEY FIGURES AND HEADLINES

- Ter Beke group:
 - Total **turnover** increases from EUR 191.4 million to EUR 197.4 million (+**3.1%**);
 - **EBITDA** increases from EUR 16.0 million to EUR 19.6 million (+**22.2%**);
 - **EBIT** increases from EUR 6.7 million to EUR 10.6 million (+**58.8%**);
 - **Result after taxes** increases from EUR 4.4 million to EUR 5.7 million (+**29.5%**);
 - **Net cash flow** increases from EUR 13.7 million to EUR 14.6 million (+**6.6%**).

- Processed Meats Division:
 - Volume increase in all important markets;
 - Improvement of profitability;
 - Continuous growth in prepacked processed meats;
 - Construction of the logistics centre in Bijsterhuizen (the Netherlands) on schedule.

- Ready Meals Division:
 - Volume increase in all important markets.
 - Further improvement of profitability;
 - Considerable investments in the Come a casa® brand in Belgium;
 - Launch of a new pasta meals range.

CONSOLIDATED KEY FIGURES FIRST HALF OF 2010

<u>Income statement in 000 EUR</u>			
	<u>30/06/10</u>	<u>30/06/09</u>	<u>Δ%</u>
Revenue (net turnover)	197.389	191.414	3,1%
EBITDA ⁽¹⁾	19.578	16.022	22,2%
Result of operating activities (EBIT)	10.654	6.707	58,8%
Net financing costs	-2.137	-936	128,3%
Result of operating activities after net financing costs (EBT)	8.517	5.771	47,6%
Taxes	-2.789	-1.347	107,1%
Earnings after taxes (EAT)	5.728	4.424	29,5%
Net cash flow ⁽²⁾	14.652	13.739	6,6%
REBITDA ⁽³⁾	19.578	16.022	22,2%
Recurring result of operating activities (REBIT)	10.654	6.707	58,8%
<u>Financial position in 000 EUR</u>			
	<u>30/06/10</u>	<u>31/12/09</u>	
Balance sheet total	231.097	230.016	0,5%
Equity	84.552	82.808	2,1%
Net financial debts	57.520	65.464	-12,1%
Equity/Total assets (in %)	36,6%	36,0%	1,6%
Gearing Ratio ⁽⁴⁾	68,0%	79,1%	-13,9%
<u>Key figures in EUR per share</u>			
	<u>30/06/10</u>	<u>30/06/09</u>	
Number of shares	1.732.621	1.732.621	0,0%
Average number of shares	1.732.621	1.732.621	0,0%
Net cash flow	8,46	7,93	6,6%
Earnings after taxes	3,31	2,55	29,5%
EBITDA	11,30	9,25	22,2%

(1) EBITDA: result of operating activities + depreciation + impairment + fluctuations in provisions

(2) Net cash flow: Result after taxes + depreciation + impairment + fluctuations in provisions

(3) REBITDA: EBITDA from recurring operating activities

(4) Gearing Ratio: Net financial debt/Equity

NOTES TO THE CONSOLIDATED KEY FIGURES

Turnover

The Ter Beke group consistently opts to improve the profitability of its activities and at the same time increases the quality of its products and processes in a sustainable way.

The total turnover of the group increases by 3.1% from EUR 191.4 million to EUR 197.4 million in the first semester.

The turnover of the ready meals division increases with EUR 0.7 million (+1.2%). This increase is primarily due to a volume increase in the most important markets.

The turnover of the processed meats division increases by EUR 5.3 million (+4.0%). This increase is primarily due to the volume increase in the main product categories and in the slicing and packaging activities.

Results of operating activities

The EBITDA increases by EUR 3.6 million (+22.2%) from EUR 16.0 million in 2009 to EUR 19.6 million in 2010.

This improvement is mainly a consequence of the volume increase in both divisions and the results of efficiency investments and continuous cost control.

The result improvement includes the costs relating to the new investments in the quality of our products and in extra support for the Come a casa® brand in Belgium.

Along with the EUR 0.4 million decrease in non-cash costs, this results in an increase of the operating result (EBIT) of 58.8% from EUR 6.7 million in the first semester of 2009 to EUR 10.6 million in the first semester of 2010.

Net financing costs

The increase of net financing costs by EUR 1.2 million is primarily due to a EUR 1.3 million difference in exchange rate result on the Pound Sterling (-0.6 million in 2010 versus +0.7 million in 2009). The negative exchange rate result per 30 June 2010 is primarily caused by the "mark-to-market" valuation of open long term contracts.

Income taxes

The income tax rate in the first half of 2010 (32.7%) is in line with the tax rate over the full year 2009 (33.5%). The lower tax rate in the first semester of 2009 (23.3%) was caused amongst others by the setting up of deferred tax assets.

Balance Sheet

Under IAS-34, the balance sheet figures of 30 June 2010 are to be compared with those of 31 December 2009. As there have been no changes in the consolidation circle since 31 December 2009, changes in balance sheet items are limited.

Net debt decreased with EUR 8.0 million. This is the net effect of the EUR 23 million incoming cash flow from operations (19.6 million EBITDA + 3.4 million from the improvement of the balance sheet position) and the EUR 15.0 million outgoing cash flow, relating to paid up investments (EUR 8.9 million) and dividend and interest payments (EUR 6.1 million). The improvement of the balance sheet position is seasonal for the main part.

The change in equity is mainly the result of the net profit after tax of the first semester minus the dividend awarded over the previous financial year.

Investments

The group invested EUR 10.1 million in the first half of 2010. These investments related primarily to capacity investments in the plants in Wommelgem, Marche-en-Famenne and Ridderkerk (the Netherlands) and infrastructure adaptations relating to the new logistics centre in Bijsterhuizen (the Netherlands). Ter Beke will move the meat slicing and packing activities of Langeveld /Sleegers, which it acquired in 2005, that are currently spread over 4 locations to this new site. In addition, the complete storage and distribution for all Dutch activities of the group, including processed meat products and ready meals, will also be centralized there. The move to this logistics centre is scheduled to be completed in the fourth quarter.

PROSPECTS FOR 2010

In 2010, the group will continue to work on improving the profitability of its activities, both in the processed meats division and in the ready meals division.

In the second semester, the investments in the Come a casa® brand and in the production processes will be further increased. Still, the group expects that, save for unforeseen circumstances, the EUR 1.3 million net result improvement will be reflected in the results of the full year.

RELATED PARTY TRANSACTIONS

In the first semester of 2010, no related party transactions occurred that had a material influence on the financial position or the results of the group in that period.

MATERIAL RISKS AND UNCERTAINTIES

The material risks and uncertainties for the remainder of 2010 are largely the same as described on page 34 and 35 of the annual report on the financial year 2009 and relate primarily to the quality and price fluctuations of the raw materials used.

4. DECLARATION OF THE RESPONSABLE PERSONS

The undersigned, Marc Hofman, Managing Director, and René Stevens, Chief Financial Officer, declare that, to their knowledge:

- The condensed consolidated financial statements on the first semester of 2010, established in accordance with the International Financial Accounting Standards (“IFRS”), provide a true and fair view of the estate, the financial position and the results of Ter Beke SA and the consolidated companies;
- The half year report provides a true and fair view of the important events of the first semester of the financial year 2010, of the related party transactions and of the material risks and uncertainties for the remainder of the financial year;

Waarschoot, 26 August 2010

Marc Hofman
Managing Director

René Stevens
Chief Financial Officer

5. REPORT OF THE STATUTORY AUDITOR ON THE HALF YEAR INFORMATION

FREE TRANSLATION
The original text of this report is in Dutch

Ter Beke NV

Limited review report on the consolidated half-year financial information for the six-month period ended 30 June 2010

To the board of directors

We have performed a limited review of the accompanying consolidated condensed balance sheet, condensed income statement, condensed statement of comprehensive income, condensed cash flow statement, condensed statement of changes in equity and selective notes (jointly the “interim financial information”) of Ter Beke NV (“the company”) and its subsidiaries (jointly “the group”) for the six-month period ended 30 June 2010. The board of directors of the company is responsible for the preparation and fair presentation of this interim financial information. Our responsibility is to express a conclusion on this interim financial information based on our review.

The interim financial information has been prepared in accordance with IAS 34, “*Interim Financial Reporting*” as adopted by the EU.

Our limited review of the interim financial information was conducted in accordance with the recommended auditing standards on limited reviews applicable in Belgium, as issued by the “Institut des Réviseurs d’Entreprises/Instituut van de Bedrijfsrevisoren”. A limited review consists of making inquiries of group management and applying analytical and other review procedures to the interim financial information and underlying financial data. A limited review is substantially less in scope than

an audit performed in accordance with the auditing standards on consolidated annual accounts as issued by the "Institut des Réviseurs d'Entreprises/Instituut van de Bedrijfsrevisoren". Accordingly, we do not express an audit opinion.

Based on our limited review, nothing has come to our attention that causes us to believe that the interim financial information for the six-month period ended 30 June 2010 is not prepared, in all material respects, in accordance with IAS 34 "Interim Financial Reporting" as adopted by the EU.

Kortrijk, 26 August 2010

The statutory auditor

DELOITTE Bedrijfsrevisoren / Réviseurs d'Entreprises

BV o.v.v.e. CVBA / SC s.f.d. SCRL

Represented by

Dirk Van Vlaenderen

Kurt Dehoorne

6. CONTACTS

If you have any questions on the present half year report or for further information, please contact:

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You can also review the present half year report and address us your questions through the investor relations module on our website (www.terbeke.com).

7. FINANCIAL CALENDAR

Business update third quarter 2010:	5 November 2010 before market opening
Annual results 2010:	25 February 2011 before market opening
Annual report 2010:	At the latest on 30 April 2011
Business update first quarter 2011:	6 May 2011 before market opening
Shareholders' meeting 2011:	26 May 2011 at 11 a.m.

8. TER BEKE BRIEF

Ter Beke (Euronext Brussels: TERB) is an innovating Belgian fresh foods group selling its range of products in 10 European countries. The group has 2 core activities: processed meats and fresh ready meals; it has 9 industrial sites in Belgium, the Netherlands and France and employs approximately 1.800 people. Ter Beke generated a turnover of EUR 392.4 million in 2009.

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- Innovating in the segment of prepackaged processed meats
- Distribution brands and own brand names L´Ardennaise®, Pluma® and Daniël Coopman®
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- Producer of fresh ready meals for the European market
- Market leader in chilled lasagne in Europe
- 3 production plants, 2 of which are in Belgium (Wanze and Marche-en-Famenne) and 1 in France (Alby-sur-Chéran)
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- Approximately 750 employees